



POLITICA HSEQ GRUPPO ITALFLUID ITALFLUID GEOENERGY

The **ITALFLUID Group**, with its Management leadership, is committed to establishing and implement a QHSE culture within its organization, reflected in the implementation of appropriate and adequate methods and instruments to the evolution of requirements in terms of Quality, health, safety and environmental protection, with a the view of optimizing the resources of its companies and improving both the practices of their Integrated Management Systems (IMS QHSE) and those related to operational control, the whole developed thanks to the experience acquired over its 40 years of existence.

Italfliud Geoenergy SRL, like all other Group companies operating in the field of hydrocarbons, in particular in petroleum services as well as the design and construction of Oil & Gas production facilities, aims to follow this culture of excellence oriented towards satisfaction of its clients requirements, while taking into account the relevant internal and external issues, the expectations of its interested parties as well as the various implementation cycles, by committing to:

- Improve and ensure the effectiveness and efficiency of its processes, as well as the development and growth of its load plans and the quality of products and services to ensure a sustainable life cycle;
- Improve the satisfaction of its clients, to better retain them and acquire new partners, taking into consideration both the quality of the service provided as well as all their requirements;
- Promote the most advanced technologies to guarantee a very high level in the protection of workers' health, in work safety and in the environment protection;
- Guarantee safe and healthy working conditions for injuries prevention, pathologies and accidents linked to the activity, according to the functions and to the different environments in which the staff operates, by making adequate resources available;
- Prevent health & safety risks linked to its own activities with the primary goal of Zero Accidents;
- Involve continuously its suppliers and subcontractors in its prevention approach, by evaluating their efficiency and performance;
- Protect from any reprisals its workers who report accidents, dangers, risks as well as opportunities relating to QHSE aspects related to processes / products / work sites;
- Develop awareness-raising and training mechanisms, both technical-professional and QHSE, through internal communication plans, as well as the consultation and participation of workers and their representatives,
- Support local communities, while respecting the cultural context in which its workers operate, promoting the adoption of virtuous behaviours;
- Evaluate and reduce the environmental impact of its processes / services, by identifying the significant environmental aspects as well as the prevention of pollution;
- Promote continuous awareness of good environmental practices in its activities and on its sites as well as the correct handling of substances and the reduction and / or recovery of its waste;
- Implement actions to assess and manage risks, seek opportunities related to its processes and the scope of its management system, after each periodic analysis of its context.
- Comply with its compliance obligations, in particular legal requirements, local and international regulations and all other requirements to which the Group has adhered;
- Improve continuously its integrated management system for Quality, Health, Safety and the Environment and its performance, by acquiring information flows for monitoring strategic objectives;
- Adhere to and take into account all the requirements established in the ITALFLUID Group code of ethics.

The organization of Italfliud Geoenergy SRL commits to operate in accordance with its QHSE policy and its established programs, as well as to put in place procedures, rules and instructions to ensure that the values expressed in this policy are reflected in the system functioning, in the involvement of interested parties and in the behaviour of each employee and collaborator.

This policy is disseminated and communicated to all staff and made available to all interested parties. It will be re-examined during the management review in order to verify its relevance to the objectives of each subsidiary of the **ITALFLUID Group**.

The Administrator
Nicola Di Paolo

Notaresco, on 12 October 2020

For Consultation and participation of the RLS